



Corona Virus Statement

27 March 2020 - updated from 18 March

In these unprecedented and uncertain times Ethical Investors, like all other businesses and organisations, have developed a strategy for managing this uncertainty. To this end, we have prepared this short statement to reassure our clients that we remain here to provide ongoing advice and support, albeit with some changes.

Until further notice we have introduced the following changes to working practices:

- Financial advisers will not conduct face-to-face meetings with clients, fund managers etc. Where possible, meetings will move to an exchange of emails for simple matters or a telephone meeting where more personal interaction is required.
- All staff will work from home and all have remote access to their office machines. This means that, although slightly slower, we can all work with only minimal disruption.
- One member of staff has volunteered to attend the office, on their own, for a few hours in the middle of
 the day to open the post and scan it so it can be seen and actioned by those working from home. During
 the 'lock down', please minimise the amount of post sent to the office and where possible use email
 instead. Government guidelines are being followed in respect of safe working and social distancing.

The fund and portfolio managers that we deal with are adopting similar policies and we will be maintaining close contact with those responsible for managing the funds of our clients. All of these managers are advising us to ride-out this period of market uncertainty and to wait for things to settle down. During significant periods of uncertainty stock markets become extremely volatile and, where there is fear of economic impact on companies, the volatility leads to short-term falls in the market.



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